DataArt
Sustainability Manifesto

At DataArt, we are engineers with open hearts.
Powered by our People First principle, we integrate our engineering excellence with deeply human values that drive our business and our approach to relationships: curiosity, empathy, trust, honesty, and intuition. These qualities help us deliver high-value, high-quality solutions that our clients depend on, and lifetime partnerships they believe in.

Commitment to people is the main and absolute value for DataArt, our mission is to learn how to cooperate and realize the potential of each person to achieve the best results.

At DataArt, we consider ourselves a part of a society which accepts a wider responsibility towards each other, towards the communities in which we operate, and to the planet we all live on.

Our four people-centric values are:

People First	Expertise	Flexibility	Trust
Relationships are the foundation of a long-term value generation	We believe that technologies and engineering expertise will help humans build a better world for everyone	We like variety — it helps us and all humanity evolve	We believe that people are free and responsible individuals
We do not sacrifice the future for the sake of here-and-now profit	We integrate our engineering excellence with deeply human values (humanity over technologic excellence)	We defy dogmatism, we are ready to change ourselves along with the changing environment and our mindset for a greater benefit of the world	We find strength in empowerment and education instead of investing in bureaucracy and hierarchy

Our **Environmental and Social Performance Program** is based on our shared values and the Sustainable Development Goals (SDGs) designed by the United Nations and our corporate values to make an impact in 3 core areas:

DataArt people:
DataArt changes together with its people, as it is very similar to a living organism, and its evolution is based on the same laws. Sustainable development and wellbeing of DataArt is supported by strong partnership principles in how we work and how we make decisions on all levels. All our colleagues have equal opportunities to learn, gain experience, and grow. We strive to be an employer and partner of choice.

Society and communities:
IT is an amazing industry. We love it and thrive in it. It provides equal opportunities to create a space to experiment and get new experience and knowledge while being ready for change. We would like more people to enjoy the benefits the industry can bring to enrich their lives. Therefore, we will consistently contribute to the education and empowerment of the communities where we operate, and care about the wellbeing of all our stakeholders

Environment:
As free and responsible individuals, we see that human activity is changing the world. Technologies are changing the world for the better, but at the same time this change will take its toll on the environment. We take responsibility for climate, energy, water, waste, and other natural resources. We implement technically and financially feasible and cost-effective measures for improving efficiency in our consumption of energy, water, as well as other natural resources.

Our Manifesto is supported by the **Social and Environmental Policy** and transparent reporting that we're sharing on a regular basis on our websites.

To provide feedback
please contact
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